

Hello-

My name is Kenneth Shipman. The documents attached chronicle my experience as an employee of the mortgage company "Mr Cooper inc.", formerly known as Nationstar Mortgage, specifically related to its DEI policies. The initial issue began with my claim of harassment against a female change-control employee, which I then tied to a culture of anti-white, anti-male antagonism projected by management onto the employees over the years, including DEI reports that celebrated the continued reduction of "white people" in the workforce when they were already approximately 45% underrepresented.

Document 1 details this harassment and my communications with management and HR regarding it.

Document 2 details my communications with management and HR following the explicit requirement of "advancing DEI" in our goal statements for the upcoming fiscal year.

Document 3 Details my claim of retaliation and further harassment after being reassigned to an all-"BIPOC" (to use the company's terminology) team with a new manager whom I had already documented to be negligent in his responsibilities as a technical lead above me in the previous year. This document was used as a reason to terminate my employment.

The documents- as intended- speak for themselves and I believe will be astonishing to reasonable people.

For those who may be considering this set of facts as content for your podcast or show, you should know up-front that there are two stories here, which are unrelated in ways and highly related in others.

A brief summary of the pertinent parts of my background will help to illustrate:

When I graduated from college in 1992, this is what I did to the state college exit exam:

<b>Name:</b> SHIPMAN KENNETH R	<b>Date of Test:</b> 10 1991	
<b>Attending:</b> MEMPHIS STATE UNIV		
<b>Grade:</b> 16		
	<b>Your Score</b>	<b>Percentile (Title) Compared to COMP SENIOR Norms</b>
<b>Total Score</b>	211	97 Title
<b>Using Science and Technology</b>	74	98 Title
<b>Using the Arts</b>	71	97 Title
<b>Communicating</b>	69	99 Title

(I point out this score only to illustrate that my ideas and deductions are coming from an other-than-average place, which is a relevant piece of the overall puzzle.)

I was so disgusted with my years in publicly funded educational institutions that I wrote a 340-page document called "The Answers to All the World's Problems" over the course of a few months shortly after graduation. I originally typed it on an Atari computer, and tried to use early optical character recognition software to scan the printed pages into a Windows/Word format. The software misinterpreted many words, and I eventually gave up and hand-typed the rest of it into Word. I was left with a draft that was largely readable, but essentially unedited for typos and other artifacts from the OCR attempt.

Unlike most people who write a book, my goal was not to perfect it and strive to find a

publisher and ultimate success as a writer; I just had a lot to get off of my chest about how this nation was off its constitutional course. At that point, I just wanted to work in the private sector and try to put the ugly past behind me.

When print-on-demand for self-publishing became a thing some years later, I decided to publish the work "as is", and did a few radio and TV interviews to promote it. I soon confirmed that I did not enjoy public speaking and also did not think that people would understand the manuscript in the way I intended, as a historical artifact. "These were the unedited thoughts of a 25-year-old that deserve some consideration", was my thought, and the thought of doing further work to clean it up was unappealing as it would just make me relive it all. I turned-down further interviews and discontinued the title through Amazon self-publishing.

Like tens of thousands of others, I found ready employment in information technology and tried to cut my losses and begin enjoying life as much as possible.

Eventually, YouTube and similar technologies emerged, and I decided to weigh in with my ideas on a channel I called "thesaneparty". This was well after the shadow-bans had started, however, and again- it became obvious that my existence would be buried by the algorithms. I also created a website called "thesaneparty.com", and did a short summary of the longer work which I called "How to Save the World in under 50 pages, why both parties are wrong" which I narrated and uploaded to Spotify.

I had no illusions at this point of finding an audience during my lifetime- and I generally believe that fame is the opposite of wealth- so I just continued to occasionally produce and upload vlogs, documentaries, etc. thinking it was OK that few would see them or care. I was successful enough in IT, and confident enough in my ideas, that the lack of success in my halfhearted attempts at promoting my political analysis was not an issue for me.

I communicate all of this as context to show what kind of person it was who was confronted with this DEI environment, and why and how I was able to respond in the way that I did.

This trillion-dollar mortgage company used its employees as a captive audience onto which to push Marxist propaganda. I used that company, in return, as a captive audience to shove that propaganda right back down their throats, for the world to see. I think the content of these documents is an extremely important story, but of course the far-bigger story, in my opinion, is my political analysis overall. There simply is no human being on this planet who understands the mathematics and logic of The Constitution of the United States the way that I do (just try me) and once I allow you to see it, you can't unsee it. I'm just a freak of nature in that way. I will not rule-out an interview or interviews regarding either of these sets of facts, but I've shared my original deductions and analysis enough over the years- including these exchanges with my former employer- that there should be plenty to talk about already.

My intent is not to dox or villainize any individual at this company or elsewhere, as we all-including the company itself- are victims to some degree of those behind this leftist ideology. However, their actions and words are what they were, and it's important that history have an opportunity to reflect on the realities they contributed to in this era of The United States.

Sincerely,  
Kenneth Shipman